HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

HARTFORD

One Hartford Plaza, Hartford, CT 06155 (A stock insurance company)

ENROLLMENT FORM								
EMPLOYER INFORMATION	EMPLOYER'S FULL LEGAL NAME					GROUP POLICY#		
ENROLLMENT	Please check one of the following:							
INFORMATION	☐ INITIAL ENROLLMENT EFFECTIVE DATE:							
	☐ CHANGE TO EXISTING ENROLLMENT EFFECTIVE DATE:							
EMBLOVEE	FAMILY STATUS CHANGE (TYPE): EMPLOYEE NAME DATE OF BIRTH EMPLOYEE ID/SSN DATE OF H							
EMPLOYEE INFORMATION	·	MPLOYEE NAME					DATE OF HIRE	
	ADDRESS			CITY	STATE	ZIP COD		
	SPECIALTY/OCCUPATION E \$	ARNINGS (AS DEFINED ☐HR ☐			# HOURS WORKI PER WEEK	ED LOCA	ATION	
DEPENDENT INFORMATION	SPOUSE'S NAME		GENDER	R MM I	DATE OF BIRTH		TE OF RRIAGE	
	CHILD'S NAME		GENDER	R M M I	DATE OF B	IRTH		
	CHILD'S NAME		GENDER	R M M I	DATE OF BI	RTH		
	CHILD'S NAME	GENDER ☐ M ☐ F DATE OF BIRTH						
APPLICABLE	Please make your benefit elections by checking the appropriate box. Contact your employer for plan details.							
BENEFIT	SHORT TERM DISABILITY	☐ YES		□ NO		COST		
ELECTIONS	For DISABILITYFLEX SM WEEKLY BENEFIT CHOICE choose: \$			FIT DURATION	ON BENEFIT (BENEFIT COMMENCEMENT PERIOD		
	LONG TERM DISABILITY	☐ YES		□NO		COST	:	
	CRITICAL ILLNESS	☐ EMPLOYEE \$			PLOYEE \$		□NO	
	TOBACCO USER YES NO	EMPLOYEE \$		EMPLOYEE \$			COST:	
	BASIC LIFE AND AD&D*							
	EMPLOYEE	☐ YES \$	YES \$ \ \ \ \ \ \ \ \ \ \ NO			COST:		
	SPOUSE	☐ YES \$		□NO		COST:		
	CHILD	☐YES \$	ES \$ NO			COST	:	
	*If applicable, the accidental death benefit (AD&D) will equal the face amount of the life insurance elected.							
	SUPPLEMENTAL LIFE AND AD	&D*						
	EMPLOYEE	☐ YES \$		□NO		COST		
	SPOUSE	☐ YES \$		□NO		COST	:	
	CHILD	☐ YES \$		□NO		COST	COST:	
	*If applicable, the accidental death benefit (AD&D) will equal the face amount of the life insurance elected.							
	SUPPLEMENTAL AD&D							
	EMPLOYEE	☐ YES \$	□NO			COST:		
	SPOUSE	☐ YES \$		□NO		COST	•	
	CHILD	☐ YES \$		□NO		COST		

The Hartford ${\bf \tilde{e}}$ is The Hartford Financial Services Group, Inc. and its subsidiaries.

APPLICABLE BENEFIT	ACCIDENT	☐ EMPLOYEE		☐ EMPLOYEE AND SPOUSE			□NO		
ELECTIONS CONTINUED	PLAN OPTION:	☐ EMPLOYEE AND CHILD((REN)	☐ EMPLOY	EE AND FAMILY	,	COST	<u>:</u>	
BENEFICIARY INFORMATION	You must select your beneficiary – the person (or more than one person) or legal entity (or more than one entity) who receives a benefit payment if you die while covered by the plans. Please make sure that you also name a contingent beneficiary – who would receive your benefit if your primary beneficiary designation is clear so that there will be no question as to your meaning. If you name more than one primary or contingent beneficiary, show the percentage of your benefit to be paid to each beneficiary. Please provide all of the information requested below. If your beneficiary is not related either by blood or by marriage, insert the words, "Not Related" as their stated relationship. If you need assistance, contact your benefits administrator or your own legal advisor. This beneficiary designation will be for ALL group life or accidental death insurance coverage issued by The Hartford for you. A primary beneficiaries are the first in line to receive death benefits. Contingent beneficiaries, or secondary beneficiaries, are those named to receive the insurance proceeds if no primary beneficiary is alive at the time you die.								
	PRIMARY BENEFI	CIARY	600141	OF OUR ITY #	DATE OF DIDTU	DEL ATION	21115	DEDOENTA	
	NAME		SOCIAL	SECURITY #	DATE OF BIRTH	RELATIONS	SHIP	PERCENTAC	jΕ
	ADDRESS						PHONE NUMBER		
	NAME		SOCIAL	SECURITY #	DATE OF BIRTH	RELATIONS	SHIP	PERCENTAC	GE
	ADDRESS PHONE NUMBER								
	CONTINGENT BENEFICIARY								
			SOCIAL	SECURITY # DATE OF BIRTH RELATIO		RELATIONS	ISHIP PERCENTAGE		
	ADDRESS						PHONE NUMBER		
	NAME		SOCIAL	SECURITY #	DATE OF BIRTH	RELATIONS	SHIP	PERCENTAC	GE
	ADDRESS	IDDRESS					PHONE NUMBER		
	The beneficiary for insurance on the lives of your dependents will automatically be you, if surviving. Otherwise, the beneficiary will be subject to policy provisions. A beneficiary for employee life or accidental death insurance may be changed upon written request. Consent For Community Property States Only: If you live in a community property state – Alaska, Arizona, California, Idaho, Louisiana, Nevada, New Mexico, Puerto Rico, Texas, Washington, and Wisconsin – you may complete the Spousal Consent section, which allows your spouse to waive his or her rights to any community property interest in the benefit. Disclaimer: Spousal consent does not apply to ERISA plans. Certain tribal jurisdictions may also require spousal consent. Please see your Benefits Administrator for details. This will represent that, as spouse of the employee named above, I hereby consent to my spouse designating the person(s) listed above as beneficiaries of group life or accidental death insurance under the above policy and waive any rights I may have to the proceeds of such insurance under applicable community property laws. I understand that this consent and waiver supersede any prior spousal consent or waiver under this plan.								
	SIGNATURE OF EMPLOYEE'S SPOUSE DATE								

CONFIRMATION

I acknowledge that I have been given the opportunity to enroll in the insurance coverage offered by my employer. I understand and agree that if I decline coverage now, but later decide to enroll, I may be required to provide evidence of insurability that is satisfactory to The Hartford and be approved for such coverage before it becomes effective. I understand my request for coverage may be denied by The Hartford.

I understand and agree that insurance will go into effect and remain in effect only in accordance with the provisions, terms and conditions of the insurance policy. I understand and agree that only the insurance policy issued to my employer can fully describe the provisions, terms, conditions, limitations and exclusions of my insurance coverage. In the event of any difference between the enrollment form and the insurance policy, I agree to be bound by the insurance policy.

If I have life insurance coverage with The Hartford, I understand and agree that my life insurance benefit(s) reduce at a specified age(s) stated in the policy. If I have disability income coverage with The Hartford, I understand and agree that the maximum duration of benefits payable will be limited to a specified period which may start at a specified age and that a claim for benefits may not be approved for a pre-existing condition. If I have critical illness insurance coverage with The Hartford, I understand and agree that my critical illness insurance benefit is terminated at a specified age stated in the policy and that a claim for benefits may not be approved for a pre-existing condition.

I authorize payroll deductions from my wages to cover my cost of coverage when applicable.

I understand that no insurance will be valid or in force if I am not eligible in accordance with the terms of the group policy as issued to my employer. I acknowledge and agree that if group participation requirements are required by The Hartford or by law and are not met, the policy will not be implemented and the coverage I have elected will not be in force.

Fraud Notice(s)

For Residents of Florida:

Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

For Residents of Louisiana and Maryland:

Any person who knowingly (knowingly or willfully in Maryland) presents a false or fraudulent claim for payment of a loss or benefit or knowingly (knowingly or willfully in Maryland) presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

For Residents of New York (Not applicable to Life Insurance):

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

For Residents of Virginia:

It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

SIGNED	DATE
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