

MARIN COMMUNITY COLLEGE DISTRICT
Service Employees International United (SEIU)
SKILLED TRADES AND OPERATIONS UNIT
CLASSIFIED SALARY SCHEDULE

4% Increase Effective 7/1/2018
Board Approved 1-15-19

TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP W	STEP X	STEP Y	STEP Z	STEP Z+
Athletic Trainer	620	\$ 27.21	\$ 28.57	\$ 29.99	\$ 31.49	\$ 33.06	\$ 34.55	\$ 35.54	\$ 37.19	\$ 38.84	\$ 39.62
College Police Svcs Asst (Non-Sworn)	584	\$ 23.76	\$ 24.95	\$ 26.20	\$ 27.51	\$ 28.88	\$ 30.18	\$ 31.04	\$ 32.49	\$ 33.94	\$ 34.61
Custodian	433	\$ 20.46	\$ 21.48	\$ 22.55	\$ 23.67	\$ 24.86	\$ 25.98	\$ 26.72	\$ 27.97	\$ 29.20	\$ 29.79
Gardener	449	\$ 21.68	\$ 22.77	\$ 23.90	\$ 25.10	\$ 26.35	\$ 27.54	\$ 28.33	\$ 29.65	\$ 30.96	\$ 31.58
Kinesiology & Athletics Equipmt Mgr	534	\$ 23.22	\$ 24.39	\$ 25.60	\$ 26.88	\$ 28.23	\$ 29.49	\$ 30.35	\$ 31.75	\$ 33.17	\$ 33.83
Lead Custodian	500	\$ 22.41	\$ 23.54	\$ 24.71	\$ 25.95	\$ 27.25	\$ 28.48	\$ 29.30	\$ 30.66	\$ 32.02	\$ 32.67
Lead Gardener	610	\$ 26.20	\$ 27.51	\$ 28.88	\$ 30.33	\$ 31.84	\$ 33.28	\$ 34.24	\$ 35.83	\$ 37.42	\$ 38.17
Lead Gardener - Organic Farm & Garden	610	\$ 26.20	\$ 27.51	\$ 28.88	\$ 30.33	\$ 31.84	\$ 33.28	\$ 34.24	\$ 35.83	\$ 37.42	\$ 38.17
Locksmith/Carpenter	676-3	\$ -	\$ -	\$ 32.54	\$ 34.16	\$ 35.87	\$ 37.48	\$ 38.56	\$ 40.35	\$ 42.15	\$ 42.99
Maintenance Carpenter	674-3	\$ -	\$ -	\$ 32.40	\$ 34.02	\$ 35.72	\$ 37.34	\$ 38.41	\$ 40.19	\$ 41.97	\$ 42.82
Maintenance Electrician	720-3	\$ -	\$ -	\$ 34.23	\$ 35.94	\$ 37.74	\$ 39.44	\$ 40.57	\$ 42.46	\$ 44.35	\$ 45.23
Maintenance H&AC Mechanic	717-3	\$ -	\$ -	\$ 34.66	\$ 36.40	\$ 38.22	\$ 39.94	\$ 41.09	\$ 42.99	\$ 44.91	\$ 45.80
Maintenance Mechanic	652-3	\$ -	\$ -	\$ 30.77	\$ 32.31	\$ 33.92	\$ 35.45	\$ 36.47	\$ 38.17	\$ 39.86	\$ 40.66
Maintenance Painter	672-3	\$ -	\$ -	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.26	\$ 35.24	\$ 36.88	\$ 38.52	\$ 39.29
Maintenance Plumber	722-3	\$ -	\$ -	\$ 34.66	\$ 36.40	\$ 38.22	\$ 39.94	\$ 41.09	\$ 42.99	\$ 44.91	\$ 45.80
Network Administrator	750	\$ 39.62	\$ 41.61	\$ 28.88	\$ 45.87	\$ 48.17	\$ 50.34	\$ 51.78	\$ 54.19	\$ 56.61	\$ 57.74
Network/PC/Telephone Tech.	740	\$ 33.30	\$ 34.96	\$ 36.71	\$ 38.55	\$ 40.48	\$ 42.30	\$ 43.51	\$ 45.54	\$ 47.56	\$ 48.51
Police Officer	625	\$ 34.59	\$ 36.32	\$ 38.14	\$ 40.04	\$ 42.05	\$ 43.94	\$ 45.20	\$ 47.30	\$ 49.41	\$ 50.40
Police Sergeant	666	\$ 39.19	\$ 41.14	\$ 43.20	\$ 45.36	\$ 47.63	\$ 49.77	\$ 51.21	\$ 53.59	\$ 55.97	\$ 57.10
Pool Maintenance Worker	465	\$ 21.31	\$ 22.37	\$ 23.49	\$ 24.67	\$ 25.91	\$ 27.07	\$ 27.85	\$ 29.14	\$ 30.44	\$ 31.05
Receiving Clerk	465	\$ 21.31	\$ 22.37	\$ 23.49	\$ 24.67	\$ 25.91	\$ 27.07	\$ 27.85	\$ 29.14	\$ 30.44	\$ 31.05

1. On recommendation of the supervisor, an employee shall annually advance from date of hire or promotion, one (1) step within his/her salary range in Steps B through E (5% increase on each step). Eff. July 1, 2001 longevity step W (4.5% increase on E) shall be granted on the completion of the eighth (8th) year of service from the date of hire. Effective January 1, 1987, longevity steps Steps X (7.5% increase on E), Y (12.5% increase on E), and Z (17.5% increase on E) shall be granted upon the completion of the tenth (10th), thirteenth (13th), and sixteenth (16th) year of service respectively from the date of hire. Effective July 1, 2003 longevity step Z+ (2% increase on Z) shall be granted upon the nineteenth (19th) year of service. Creditable service shall not include leaves of absence without pay for periods exceeding ninety (90) days in the annual period. No step movement shall be permitted without the completion of an approved performance evaluation.
2. No step movement shall be permitted without the completion of an approved performance evaluation.
3. For Sworn Officers, Range 625 and 666, the District's operational workweek is 40 hours for a 1.0 full-time equivalent (FTE) position.
4. For all other classifications, the District's operational workweek is 37.5 hours for a 1.0 full-time equivalent (FTE) position.

Revision Notes

- 1.5% Increase across all ranges eff. 1-1-2016
 - 5.5% Increase across all ranges eff. 1-1-2017
 - Added Lead Gardener - Organic Farm & Garden eff. 2-1-2017
 - 10.5% Increase added to range 625 & 666 effective 11-1-2017
 - 4% Increase across all ranges eff. 7-1-2018
- Hourly Schedule to Board 1-15-19