## **College of Marin Equity Statement**

College of Marin is committed to cultivating a proactively supportive, inclusive, and accountable environment where equity, anti-racism, and social justice is valued, centered, and practiced; and where students and employees experience a sense of belonging in the classroom, workplace, and greater campus community.

Understanding the historic and current impacts of systemic white supremacy in education, we are invested in the advancement of communities who are disproportionately impacted by these inequalities. We continue to focus on initiatives and practices that are student centered and dismantle barriers to build access to learning, participation, and success.

We are dedicated to the engagement and elevation of collective solidarity among students and employees, rooted in intersectionality and justice. College of Marin recognizes this work is critical and ongoing and that equitable action and progress benefits us all.

Drafted by: Inclusion, Diversity, Equity, Action (IDEA) Council - May 2021