

California Labor Law Postings (Part 1 of 2) - Must be posted in a conspicuous place for convenient viewing by all employees and applicants. Includes sections on Time Off for Voting, Access to Medical/Exposure Records, and a copy of the General Industry Safety Order 3204.

Unemployment Insurance - Notice to Employees. This employer is registered with the Employment Development Department (EDD) as required by the California Unemployment Insurance Code and is reporting wage credits to the EDD that are being accumulated for you to be used as a basis for:

Whistleblower Protection - Whistleblowers are protected. It is the public policy of the State of California to encourage employees to notify an appropriate government or law enforcement agency, person with authority over the employee, or another employee with authority to investigate, discover, or correct the violation or noncompliance, and to provide information to and testify before a public body conducting an investigation, hearing or inquiry, when they have reason to believe their employer is violating a state or federal statute, or violating or not complying with a local, state or federal rule or regulation.

OSHA SAFETY AND HEALTH PROTECTION ON THE JOB - California law provides workplace safety and health protections for workers through regulations enforced by the Division of Occupational Safety and Health (CAL/OSHA). Includes sections on What an Employer Must Do, Special Rules Apply for Work Around Hazardous Substances, and What an Employer Must Never Do.

PAYDAY NOTICE - Regular paydays for employees of Division of Industrial Relations. Includes a table for employees with 25 or fewer employees and those with 26 or more employees.

PAYDAY NOTICE - Minimum Wage Supplement - Table showing effective dates and minimum wages for employees with 25 or fewer employees and those with 26 or more employees from 2021 to 2023.

How to report improper acts - If you have information regarding possible violations of state or federal statutes, rules, or regulations, or violations of fiduciary responsibility by a corporation or limited liability company to its shareholders, investors, or employees, call the California State Attorney General's Whistleblower Hotline at 1-800-952-5225.

EMERGENCY NUMBERS - JOB LOCATION: AMBULANCE, FIRE - RESCUE, HOSPITAL, POLICE, CAL/OSHA DISTRICT, CAL/OSHA CONSULTATION.

Call the FREE Worker Information Hotline - (866) 924-9757 - DIVISION OF OCCUPATIONAL SAFETY AND HEALTH (CAL/OSHA) HEADQUARTERS: 1615 Clay Street, Ste. 1901, Oakland, CA 94612 - Telephone (510) 286-7000

California Minimum Wage - Official Notice - MW-2021 - Table showing effective dates and minimum wages for employees with 25 or fewer employees and those with 26 or more employees from 2021 to 2023.

FAIR EMPLOYMENT - CALIFORNIA LAW PROHIBITS WORKPLACE DISCRIMINATION & HARASSMENT - The California Department of Fair Employment and Housing (DFEH) enforces laws that protect you from illegal discrimination and harassment in employment based on your actual or perceived:

OSHA PROTECCION DE SEGURIDAD Y SALUD EN EL TRABAJO - Estado de California, Departamento de Relaciones Industriales - La ley de California provee protección a la salud y seguridad laboral de los trabajadores mediante regulaciones impuestas por la División de Seguridad y Salud Ocupacional de California.

WORKERS' COMPENSATION - STATE OF CALIFORNIA - DEPARTMENT OF INDUSTRIAL RELATIONS Division of Workers' Compensation - Notice of California Workers' Compensation - You may be entitled to workers' compensation benefits if you are injured or become ill because of your job.

WORKERS' COMPENSATION - ESTADO DE CALIFORNIA - DEPARTAMENTO DE RELACIONES INDUSTRIALES División de Compensación de Trabajadores - Aviso a los Empleados - Lesiones Causadas por el Trabajo - Es posible que usted tenga derecho a beneficios de compensación de trabajadores si usted se lesiona o se enferma a causa de su trabajo.

OSHA APUNTA REGLAS ESPECIALES PARA TRABAJADORES CERCA DE SUSTANCIAS PELIGROSAS - Los empleadores que utilizan sustancias catalogadas como peligrosas en el Código de Regulaciones de California, deben aplicar las reglas especiales que se encuentran en las Normas de Organización de Riesgos.

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OSHA DIVISION DE SALUD Y SEGURIDAD OCUPACIONAL (CAL/OSHA) SEDE PRINCIPAL - 1615 Clay Street, Ste. 1901, Oakland, CA 94612 - Oficina de distrito - American Canyon, Bakerfield, Fremont, Fresno, Los Angeles, Modesto, Oakland, Redding, Sacramento, San Bernardino, San Diego, Santa Ana, San Francisco, Monterey.

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