



July 21, 2023

To: SISC III Member Districts
 From: SISC Health Benefits
 SUBJECT: Compliance Update: Change to SISC HSA \$1500 Plan Effective 1/1/24

The IRS recently announced updated HSA guidelines effective 1/1/24. As a result, the SISC HSA \$1500 plan will adopt the following changes effective 1/1/24:

HSA \$1,500 Current Deductible		HSA \$1,700 Deductible Effective 1/1/2024	
Deductible			
Single Coverage Deductible – Employee only	\$1,500	Single Coverage Deductible – Employee only	\$1,700
Family Coverage Deductible– Individuals enrolled with two or more family members	\$3,000	Family Coverage Deductible – Individuals enrolled with two or more family members	\$3,400
Maximum Deductible per Family	\$3,000	Maximum Deductible per Family	\$3,400

HSA \$1,500 Current OOP Max		HSA \$1,700 OOP Max Effective 1/1/2024	
OOP Max			
Single OOP Max – Employee only	\$3,000	Single OOP Max – Employee only	\$3,400
Family Coverage OOP Max – Individuals enrolled with two or more family members	\$3,000	Family Coverage OOP Max – Individuals enrolled with two or more family members	\$3,400
Maximum OOP per family	\$6,000	Maximum OOP per family	\$6,800