

**MARIN COMMUNITY COLLEGE DISTRICT  
Service Employees International United (SEIU)  
SKILLED TRADES AND OPERATIONS UNIT  
CLASSIFIED SALARY SCHEDULE**

Effective 1-1-25 3% Increase  
Eff 1-1-25  
Board Approved 12-17-24

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18
Athletic Trainer	620	\$ 32.83	\$ 34.46	\$ 36.18	\$ 38.00	\$ 39.90	\$ 40.67	\$ 41.47	\$ 42.28	\$ 43.11	\$ 43.94	\$ 44.81	\$ 45.67	\$ 46.57	\$ 47.47	\$ 48.40	\$ 49.35	\$ 50.31	\$ 51.28
Police Services Assistant	584	\$ 30.08	\$ 31.57	\$ 33.16	\$ 34.80	\$ 36.54	\$ 37.26	\$ 37.99	\$ 38.73	\$ 39.48	\$ 40.25	\$ 41.04	\$ 41.84	\$ 42.65	\$ 43.49	\$ 44.33	\$ 45.20	\$ 46.07	\$ 46.98
Custodian	433	\$ 24.68	\$ 25.90	\$ 27.20	\$ 28.56	\$ 29.99	\$ 30.57	\$ 31.17	\$ 31.79	\$ 32.40	\$ 33.03	\$ 33.67	\$ 34.33	\$ 35.00	\$ 35.69	\$ 36.38	\$ 37.09	\$ 37.81	\$ 38.55
Facilities Technician I	610	\$ 31.61	\$ 33.20	\$ 34.86	\$ 36.59	\$ 38.43	\$ 39.18	\$ 39.94	\$ 40.72	\$ 41.51	\$ 42.32	\$ 43.15	\$ 43.98	\$ 44.85	\$ 45.72	\$ 46.62	\$ 47.51	\$ 48.45	\$ 49.40
Gardener	449	\$ 26.15	\$ 27.46	\$ 28.83	\$ 30.27	\$ 31.79	\$ 32.40	\$ 33.03	\$ 33.68	\$ 34.34	\$ 35.01	\$ 35.69	\$ 36.39	\$ 37.10	\$ 37.82	\$ 38.55	\$ 39.30	\$ 40.07	\$ 40.86
Kinesiology & Athletics Equipmt Mgr	534	\$ 28.00	\$ 29.40	\$ 30.86	\$ 32.41	\$ 34.03	\$ 34.69	\$ 35.37	\$ 36.06	\$ 36.76	\$ 37.48	\$ 38.21	\$ 38.95	\$ 39.71	\$ 40.48	\$ 41.28	\$ 42.09	\$ 42.90	\$ 43.74
Lead Gardener	610	\$ 31.61	\$ 33.20	\$ 34.86	\$ 36.59	\$ 38.43	\$ 39.18	\$ 39.94	\$ 40.72	\$ 41.51	\$ 42.32	\$ 43.15	\$ 43.98	\$ 44.85	\$ 45.72	\$ 46.62	\$ 47.51	\$ 48.45	\$ 49.40
Lead Gardener - Organic Farm & Garden	610	\$ 31.61	\$ 33.20	\$ 34.86	\$ 36.59	\$ 38.43	\$ 39.18	\$ 39.94	\$ 40.72	\$ 41.51	\$ 42.32	\$ 43.15	\$ 43.98	\$ 44.85	\$ 45.72	\$ 46.62	\$ 47.51	\$ 48.45	\$ 49.40
Locksmith/Carpenter	676-3			\$ 39.24	\$ 41.21	\$ 43.26	\$ 44.10	\$ 44.96	\$ 45.85	\$ 46.73	\$ 47.65	\$ 48.57	\$ 49.52	\$ 50.49	\$ 51.48	\$ 52.48	\$ 53.50	\$ 54.54	\$ 55.61
Maintenance Carpenter	674-3			\$ 39.07	\$ 41.02	\$ 43.08	\$ 43.92	\$ 44.78	\$ 45.65	\$ 46.55	\$ 47.44	\$ 48.38	\$ 49.32	\$ 50.27	\$ 51.26	\$ 52.26	\$ 53.28	\$ 54.32	\$ 55.38
Maintenance Electrician	720-3			\$ 41.28	\$ 43.35	\$ 45.52	\$ 46.40	\$ 47.31	\$ 48.22	\$ 49.17	\$ 50.13	\$ 51.11	\$ 52.10	\$ 53.12	\$ 54.16	\$ 55.21	\$ 56.29	\$ 57.38	\$ 58.50
Maintenance H&AC Mechanic	717-3			\$ 41.81	\$ 43.90	\$ 46.09	\$ 46.99	\$ 47.91	\$ 48.84	\$ 49.80	\$ 50.77	\$ 51.75	\$ 52.77	\$ 53.80	\$ 54.84	\$ 55.91	\$ 57.00	\$ 58.11	\$ 59.26
HVAC, Building and Control Engineer	717-4			\$ 43.05	\$ 45.21	\$ 47.46	\$ 48.40	\$ 49.35	\$ 50.29	\$ 51.28	\$ 52.28	\$ 53.30	\$ 54.34	\$ 55.40	\$ 56.49	\$ 57.59	\$ 58.71	\$ 59.84	\$ 61.02
Maintenance Plumber	722-3			\$ 41.81	\$ 43.90	\$ 46.09	\$ 46.99	\$ 47.91	\$ 48.84	\$ 49.80	\$ 50.77	\$ 51.75	\$ 52.77	\$ 53.80	\$ 54.84	\$ 55.91	\$ 57.00	\$ 58.11	\$ 59.26
Network/PC/Telephone Tech.	740	\$ 40.16	\$ 42.17	\$ 44.27	\$ 46.48	\$ 48.81	\$ 49.77	\$ 50.73	\$ 51.72	\$ 52.74	\$ 53.76	\$ 54.81	\$ 55.88	\$ 56.97	\$ 58.07	\$ 59.20	\$ 60.37	\$ 61.54	\$ 62.74
Police Officer	625	\$ 41.92	\$ 44.01	\$ 46.22	\$ 48.52	\$ 50.95	\$ 51.94	\$ 52.96	\$ 53.99	\$ 55.04	\$ 56.11	\$ 57.22	\$ 58.33	\$ 59.46	\$ 60.62	\$ 61.81	\$ 63.01	\$ 64.24	\$ 65.49
Pool Maintenance Worker	465	\$ 25.70	\$ 26.98	\$ 28.33	\$ 29.74	\$ 31.22	\$ 31.84	\$ 32.46	\$ 33.09	\$ 33.73	\$ 34.39	\$ 35.06	\$ 35.74	\$ 36.44	\$ 37.15	\$ 37.87	\$ 38.61	\$ 39.37	\$ 40.13
Receiving Clerk	465	\$ 25.70	\$ 26.98	\$ 28.33	\$ 29.74	\$ 31.22	\$ 31.84	\$ 32.46	\$ 33.09	\$ 33.73	\$ 34.39	\$ 35.06	\$ 35.74	\$ 36.44	\$ 37.15	\$ 37.87	\$ 38.61	\$ 39.37	\$ 40.13

1. On recommendation of the supervisor, an employee shall annually advance from date of hire or promotion, one (1) step within his/her/their salary range. No step movement shall be permitted without the completion of an approved performance evaluation.
2. Creditable service shall not include leaves of absence without pay for periods exceeding ninety (90) days in the annual period.
3. For all classifications, the District's operational workweek is 40 hours for a 1.0 full-time equivalent (FTE) position, effective January 1, 2024.

**Revision Notes**

- \*3% increase across all ranges eff. 1/1/2025
- Reclassification of College Police Svcs Asst (Non-Sworn) to Police Services Assistant eff. 7/1/2024. Range 584 increase 5% to steps 1-5, steps 6-18 will be maintained at 1.95% eff. 7/1/2024
- 3% increase across all ranges eff. 1/1/2024
- 3% increase across all ranges eff. 1/1/2023
- Change steps from A-E to 1-5; remove longevity; add steps 6-18 eff. 1/1/2023
- Removed Custodian-Y Rated Range 500 eff. 1/1/2023
- Reclassification of Maintenance Technician I to Facilities Technician I eff. 2/1/2022
- 2% increase across all ranges effective (except Custodian\*-Y rated Range 500) eff. 1/1/2022
- 0.5% increase added to Range 625 eff. 9/1/2021
- Layoff Maintenance Mechanic effective 3-1-21
- Layoff Maintenance Painter effective 3-1-21
- Added HVAC, Building and Control Engineer effective 3-9-21
- 2% increase across all ranges effective (except Custodian\*-Y rated Range 500) eff. 1/1/2021
- Layoff Lead Custodian eff. 5-1-2020
- 2% increase across all ranges, except Custodian\*-Y rated Range 500 eff. 5/1/2020
- Layoff Police Sergeant eff. 2-1-2020
- Added Custodian-Y Rated Range 500 eff. 1-1-2020
- Layoff Network Administrator eff. 1-1-2020
- 4% Increase across all ranges eff. 7-1-2019
- Revised Hourly Schedule to Board 4-16-2019 (Correction: added Maintenance Technician I to eff. 1-15-2019)
- Hourly Schedule to Board eff. 1-15-2019
- Added Maintenance Technician I eff. 11-1-2018
- 4% Increase across all ranges eff. 7-1-2018
- 10.5% Increase added to range 625 & 666 effective 11-1-2017
- Added Lead Gardener - Organic Farm & Garden eff. 2-1-2017
- 5.5% Increase across all ranges eff. 1-1-2017
- 1.5% Increase across all ranges eff. 1-1-2016