

**MARIN COMMUNITY COLLEGE DISTRICT
Service Employees International United (SEIU)
SKILLED TRADES AND OPERATIONS UNIT
CLASSIFIED SALARY SCHEDULE**

Effective 1-1-24 3% Increase
Eff 7-1-24
Board Approved 7-16-24

| TITLE | RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 | STEP 16 | STEP 17 | STEP 18 |
|---------------------------------------|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Athletic Trainer | 620 | \$ 31.87 | \$ 33.46 | \$ 35.13 | \$ 36.89 | \$ 38.74 | \$ 39.49 | \$ 40.26 | \$ 41.05 | \$ 41.85 | \$ 42.66 | \$ 43.50 | \$ 44.34 | \$ 45.21 | \$ 46.09 | \$ 46.99 | \$ 47.91 | \$ 48.84 | \$ 49.79 |
| *Police Services Assistant | 584 | \$ 29.20 | \$ 30.65 | \$ 32.19 | \$ 33.79 | \$ 35.48 | \$ 36.17 | \$ 36.88 | \$ 37.60 | \$ 38.33 | \$ 39.08 | \$ 39.84 | \$ 40.62 | \$ 41.41 | \$ 42.22 | \$ 43.04 | \$ 43.88 | \$ 44.73 | \$ 45.61 |
| Custodian | 433 | \$ 23.96 | \$ 25.15 | \$ 26.41 | \$ 27.73 | \$ 29.12 | \$ 29.68 | \$ 30.26 | \$ 30.86 | \$ 31.46 | \$ 32.07 | \$ 32.69 | \$ 33.33 | \$ 33.98 | \$ 34.65 | \$ 35.32 | \$ 36.01 | \$ 36.71 | \$ 37.43 |
| Facilities Technician I | 610 | \$ 30.69 | \$ 32.23 | \$ 33.84 | \$ 35.52 | \$ 37.31 | \$ 38.04 | \$ 38.78 | \$ 39.53 | \$ 40.30 | \$ 41.09 | \$ 41.89 | \$ 42.70 | \$ 43.54 | \$ 44.39 | \$ 45.26 | \$ 46.13 | \$ 47.04 | \$ 47.96 |
| Gardener | 449 | \$ 25.39 | \$ 26.66 | \$ 27.99 | \$ 29.39 | \$ 30.86 | \$ 31.46 | \$ 32.07 | \$ 32.70 | \$ 33.34 | \$ 33.99 | \$ 34.65 | \$ 35.33 | \$ 36.02 | \$ 36.72 | \$ 37.43 | \$ 38.16 | \$ 38.90 | \$ 39.67 |
| Kinesiology & Athletics Equipmt Mgr | 534 | \$ 27.18 | \$ 28.54 | \$ 29.96 | \$ 31.47 | \$ 33.04 | \$ 33.68 | \$ 34.34 | \$ 35.01 | \$ 35.69 | \$ 36.39 | \$ 37.10 | \$ 37.82 | \$ 38.55 | \$ 39.30 | \$ 40.08 | \$ 40.86 | \$ 41.65 | \$ 42.47 |
| Lead Gardener | 610 | \$ 30.69 | \$ 32.23 | \$ 33.84 | \$ 35.52 | \$ 37.31 | \$ 38.04 | \$ 38.78 | \$ 39.53 | \$ 40.30 | \$ 41.09 | \$ 41.89 | \$ 42.70 | \$ 43.54 | \$ 44.39 | \$ 45.26 | \$ 46.13 | \$ 47.04 | \$ 47.96 |
| Lead Gardener - Organic Farm & Garden | 610 | \$ 30.69 | \$ 32.23 | \$ 33.84 | \$ 35.52 | \$ 37.31 | \$ 38.04 | \$ 38.78 | \$ 39.53 | \$ 40.30 | \$ 41.09 | \$ 41.89 | \$ 42.70 | \$ 43.54 | \$ 44.39 | \$ 45.26 | \$ 46.13 | \$ 47.04 | \$ 47.96 |
| Locksmith/Carpenter | 676-3 | | | \$ 38.10 | \$ 40.01 | \$ 42.00 | \$ 42.82 | \$ 43.65 | \$ 44.51 | \$ 45.37 | \$ 46.26 | \$ 47.16 | \$ 48.08 | \$ 49.02 | \$ 49.98 | \$ 50.95 | \$ 51.94 | \$ 52.95 | \$ 53.99 |
| Maintenance Carpenter | 674-3 | | | \$ 37.93 | \$ 39.83 | \$ 41.83 | \$ 42.64 | \$ 43.48 | \$ 44.32 | \$ 45.19 | \$ 46.06 | \$ 46.97 | \$ 47.88 | \$ 48.81 | \$ 49.77 | \$ 50.74 | \$ 51.73 | \$ 52.74 | \$ 53.77 |
| Maintenance Electrician | 720-3 | | | \$ 40.08 | \$ 42.09 | \$ 44.19 | \$ 45.05 | \$ 45.93 | \$ 46.82 | \$ 47.74 | \$ 48.67 | \$ 49.62 | \$ 50.58 | \$ 51.57 | \$ 52.58 | \$ 53.60 | \$ 54.65 | \$ 55.71 | \$ 56.80 |
| Maintenance H&AC Mechanic | 717-3 | | | \$ 40.59 | \$ 42.62 | \$ 44.75 | \$ 45.62 | \$ 46.51 | \$ 47.42 | \$ 48.35 | \$ 49.29 | \$ 50.24 | \$ 51.23 | \$ 52.23 | \$ 53.24 | \$ 54.28 | \$ 55.34 | \$ 56.42 | \$ 57.53 |
| HVAC, Building and Control Engineer | 717-4 | | | \$ 41.80 | \$ 43.89 | \$ 46.08 | \$ 46.99 | \$ 47.91 | \$ 48.83 | \$ 49.79 | \$ 50.76 | \$ 51.75 | \$ 52.76 | \$ 53.79 | \$ 54.84 | \$ 55.91 | \$ 57.00 | \$ 58.10 | \$ 59.24 |
| Maintenance Plumber | 722-3 | | | \$ 40.59 | \$ 42.62 | \$ 44.75 | \$ 45.62 | \$ 46.51 | \$ 47.42 | \$ 48.35 | \$ 49.29 | \$ 50.24 | \$ 51.23 | \$ 52.23 | \$ 53.24 | \$ 54.28 | \$ 55.34 | \$ 56.42 | \$ 57.53 |
| Network/PC/Telephone Tech. | 740 | \$ 38.99 | \$ 40.94 | \$ 42.98 | \$ 45.13 | \$ 47.39 | \$ 48.32 | \$ 49.25 | \$ 50.21 | \$ 51.20 | \$ 52.19 | \$ 53.21 | \$ 54.25 | \$ 55.31 | \$ 56.38 | \$ 57.48 | \$ 58.61 | \$ 59.75 | \$ 60.91 |
| Police Officer | 625 | \$ 40.70 | \$ 42.73 | \$ 44.87 | \$ 47.11 | \$ 49.47 | \$ 50.43 | \$ 51.42 | \$ 52.42 | \$ 53.44 | \$ 54.48 | \$ 55.55 | \$ 56.63 | \$ 57.73 | \$ 58.85 | \$ 60.01 | \$ 61.17 | \$ 62.37 | \$ 63.58 |
| Pool Maintenance Worker | 465 | \$ 24.95 | \$ 26.19 | \$ 27.50 | \$ 28.87 | \$ 30.31 | \$ 30.91 | \$ 31.51 | \$ 32.13 | \$ 32.75 | \$ 33.39 | \$ 34.04 | \$ 34.70 | \$ 35.38 | \$ 36.07 | \$ 36.77 | \$ 37.49 | \$ 38.22 | \$ 38.96 |
| Receiving Clerk | 465 | \$ 24.95 | \$ 26.19 | \$ 27.50 | \$ 28.87 | \$ 30.31 | \$ 30.91 | \$ 31.51 | \$ 32.13 | \$ 32.75 | \$ 33.39 | \$ 34.04 | \$ 34.70 | \$ 35.38 | \$ 36.07 | \$ 36.77 | \$ 37.49 | \$ 38.22 | \$ 38.96 |

- On recommendation of the supervisor, an employee shall annually advance from date of hire or promotion, one (1) step within his/her/their salary range. No step movement shall be permitted without the completion of an approved performance evaluation.
- Creditable service shall not include leaves of absence without pay for periods exceeding ninety (90) days in the annual period.
- For all classifications, the District's operational workweek is 40 hours for a 1.0 full-time equivalent (FTE) position, effective January 1, 2024.

Revision Notes

*Reclassification of College Police Svcs Asst (Non-Sworn) to Police Services Assistant eff. 7/1/2024. Range 584 increase 5% to steps 1-5, steps 6-18 will be maintained at 1.95% eff. 7/1/2024
 3% increase across all ranges eff. 1/1/2024
 3% increase across all ranges eff. 1/1/2023
 Change steps from A-E to 1-5; remove longevity; add steps 6-18 eff. 1/1/2023
 Removed Custodian-Y Rated Range 500 eff. 1/1/2023
 Reclassification of Maintenance Technician I to Facilities Technician I eff. 2/1/2022
 2% increase across all ranges effective (except Custodian*-Y rated Range 500) eff. 1/1/2022
 0.5% increase added to Range 625 eff. 9/1/2021
 Layoff Maintenance Mechanic effective 3-1-21
 Layoff Maintenance Painter effective 3-1-21
 Added HVAC, Building and Control Engineer effective 3-9-21
 2% increase across all ranges effective (except Custodian*-Y rated Range 500) eff. 1/1/2021
 Layoff Lead Custodian eff. 5-1-2020
 2% increase across all ranges, except Custodian*-Y rated Range 500 eff. 5/1/2020
 Layoff Police Sergeant eff. 2-1-2020
 Added Custodian-Y Rated Range 500 eff. 1-1-2020
 Layoff Network Administrator eff. 1-1-2020
 4% Increase across all ranges eff. 7-1-2019
 Revised Hourly Schedule to Board 4-16-2019 (Correction: added Maintenance Technician I to eff. 1-15-2019)
 Hourly Schedule to Board eff. 1-15-2019
 Added Maintenance Technician I eff. 11-1-2018
 4% Increase across all ranges eff. 7-1-2018
 10.5% Increase added to range 625 & 666 effective 11-1-2017
 Added Lead Gardener - Organic Farm & Garden eff. 2-1-2017
 5.5% Increase across all ranges eff. 1-1-2017
 1.5% Increase across all ranges eff. 1-1-2016