

MARIN COMMUNITY COLLEGE DISTRICT
Service Employees International United (SEIU)
SKILLED TRADES AND OPERATIONS UNIT
CLASSIFIED SALARY SCHEDULE

Effective 4-1-26 6% Increase
Eff 5-1-26
Board Approved 4-21-26

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
Aquatics Facility Technician	610	\$ 34.04	\$ 35.74	\$ 37.53	\$ 39.41	\$ 41.38	\$ 42.19	\$ 43.01	\$ 43.85	\$ 44.71	\$ 45.58	\$ 46.47	\$ 47.38	\$ 48.30	\$ 49.24	\$ 50.20	\$ 51.18	\$ 52.18	\$ 53.20	\$ 54.24
Athletic Trainer	620	\$ 35.33	\$ 37.10	\$ 38.96	\$ 40.91	\$ 42.96	\$ 43.80	\$ 44.65	\$ 45.52	\$ 46.41	\$ 47.31	\$ 48.23	\$ 49.17	\$ 50.13	\$ 51.11	\$ 52.11	\$ 53.13	\$ 54.17	\$ 55.23	\$ 56.31
Police Services Assistant	584	\$ 32.41	\$ 34.03	\$ 35.73	\$ 37.52	\$ 39.40	\$ 40.17	\$ 40.95	\$ 41.75	\$ 42.56	\$ 43.39	\$ 44.24	\$ 45.10	\$ 45.98	\$ 46.88	\$ 47.79	\$ 48.72	\$ 49.67	\$ 50.64	\$ 51.63
Custodian	433	\$ 26.69	\$ 28.02	\$ 29.42	\$ 30.89	\$ 32.43	\$ 33.06	\$ 33.70	\$ 34.36	\$ 35.03	\$ 35.71	\$ 36.41	\$ 37.12	\$ 37.84	\$ 38.58	\$ 39.33	\$ 40.10	\$ 40.88	\$ 41.68	\$ 42.49
Facilities Technician I	610	\$ 34.04	\$ 35.74	\$ 37.53	\$ 39.41	\$ 41.38	\$ 42.19	\$ 43.01	\$ 43.85	\$ 44.71	\$ 45.58	\$ 46.47	\$ 47.38	\$ 48.30	\$ 49.24	\$ 50.20	\$ 51.18	\$ 52.18	\$ 53.20	\$ 54.24
Gardener	449	\$ 28.25	\$ 29.66	\$ 31.14	\$ 32.70	\$ 34.34	\$ 35.01	\$ 35.69	\$ 36.39	\$ 37.10	\$ 37.82	\$ 38.56	\$ 39.31	\$ 40.08	\$ 40.86	\$ 41.66	\$ 42.47	\$ 43.30	\$ 44.14	\$ 45.00
Kinesiology & Athletics Equipment Manager	534	\$ 30.21	\$ 31.72	\$ 33.31	\$ 34.98	\$ 36.73	\$ 37.45	\$ 38.18	\$ 38.92	\$ 39.68	\$ 40.45	\$ 41.24	\$ 42.04	\$ 42.86	\$ 43.70	\$ 44.55	\$ 45.42	\$ 46.31	\$ 47.21	\$ 48.13
Lead Gardener	610	\$ 34.04	\$ 35.74	\$ 37.53	\$ 39.41	\$ 41.38	\$ 42.19	\$ 43.01	\$ 43.85	\$ 44.71	\$ 45.58	\$ 46.47	\$ 47.38	\$ 48.30	\$ 49.24	\$ 50.20	\$ 51.18	\$ 52.18	\$ 53.20	\$ 54.24
Lead Gardener - Organic Farm & Garden	610	\$ 34.04	\$ 35.74	\$ 37.53	\$ 39.41	\$ 41.38	\$ 42.19	\$ 43.01	\$ 43.85	\$ 44.71	\$ 45.58	\$ 46.47	\$ 47.38	\$ 48.30	\$ 49.24	\$ 50.20	\$ 51.18	\$ 52.18	\$ 53.20	\$ 54.24
Locksmith/Carpenter	676-3	\$ 40.14	\$ 42.15	\$ 44.26	\$ 46.47	\$ 48.79	\$ 49.74	\$ 50.71	\$ 51.70	\$ 52.71	\$ 53.74	\$ 54.79	\$ 55.86	\$ 56.95	\$ 58.06	\$ 59.19	\$ 60.34	\$ 61.52	\$ 62.72	\$ 63.94
Maintenance Carpenter	674-3	\$ 39.97	\$ 41.97	\$ 44.07	\$ 46.27	\$ 48.58	\$ 49.53	\$ 50.50	\$ 51.48	\$ 52.48	\$ 53.50	\$ 54.54	\$ 55.60	\$ 56.68	\$ 57.79	\$ 58.92	\$ 60.07	\$ 61.24	\$ 62.43	\$ 63.65
Maintenance Electrician	720-3	\$ 42.20	\$ 44.31	\$ 46.53	\$ 48.86	\$ 51.30	\$ 52.30	\$ 53.32	\$ 54.36	\$ 55.42	\$ 56.50	\$ 57.60	\$ 58.72	\$ 59.87	\$ 61.04	\$ 62.23	\$ 63.44	\$ 64.68	\$ 65.94	\$ 67.23
HVAC, Building and Control Engineer	717-4	\$ 43.99	\$ 46.19	\$ 48.50	\$ 50.93	\$ 53.48	\$ 54.52	\$ 55.58	\$ 56.66	\$ 57.76	\$ 58.89	\$ 60.04	\$ 61.21	\$ 62.40	\$ 63.62	\$ 64.86	\$ 66.12	\$ 67.41	\$ 68.72	\$ 70.06
Maintenance Plumber	722-3	\$ 42.74	\$ 44.88	\$ 47.12	\$ 49.48	\$ 51.95	\$ 52.96	\$ 53.99	\$ 55.04	\$ 56.11	\$ 57.20	\$ 58.32	\$ 59.46	\$ 60.62	\$ 61.80	\$ 63.01	\$ 64.24	\$ 65.49	\$ 66.77	\$ 68.07
Network/PC/Telephone Technician	740	\$ 43.10	\$ 45.26	\$ 47.52	\$ 49.90	\$ 52.40	\$ 53.42	\$ 54.46	\$ 55.52	\$ 56.60	\$ 57.70	\$ 58.83	\$ 59.98	\$ 61.15	\$ 62.34	\$ 63.56	\$ 64.80	\$ 66.06	\$ 67.35	\$ 68.66
Police Officer	625	\$ 44.97	\$ 47.22	\$ 49.58	\$ 52.06	\$ 54.66	\$ 55.73	\$ 56.82	\$ 57.93	\$ 59.06	\$ 60.21	\$ 61.38	\$ 62.58	\$ 63.80	\$ 65.04	\$ 66.31	\$ 67.60	\$ 68.92	\$ 70.26	\$ 71.63
Pool Maintenance Worker	465	\$ 27.77	\$ 29.16	\$ 30.62	\$ 32.15	\$ 33.76	\$ 34.42	\$ 35.09	\$ 35.77	\$ 36.47	\$ 37.18	\$ 37.91	\$ 38.65	\$ 39.40	\$ 40.17	\$ 40.95	\$ 41.75	\$ 42.56	\$ 43.39	\$ 44.24
Receiving Clerk	465	\$ 27.77	\$ 29.16	\$ 30.62	\$ 32.15	\$ 33.76	\$ 34.42	\$ 35.09	\$ 35.77	\$ 36.47	\$ 37.18	\$ 37.91	\$ 38.65	\$ 39.40	\$ 40.17	\$ 40.95	\$ 41.75	\$ 42.56	\$ 43.39	\$ 44.24

1. On recommendation of the supervisor, an employee shall annually advance from date of hire or promotion, one (1) step within his/her/their salary range. No step movement shall be permitted without the completion of an approved performance evaluation.
2. Creditable service shall not include leaves of absence without pay for periods exceeding ninety (90) days in the annual period.
3. For all classifications, the District's operational workweek is 40 hours for a 1.0 full-time equivalent (FTE) position, effective January 1, 2024.

Revision Notes

- *Layoff Maintenance H&AC Mechanic effective 5/1/2026
- *Add step 19 to all ranges effective 4/1/2026
- *Step 3 becomes Step 2 for Ranges 674 3, 676 3, 717 3, 717 4, 720 3, 722 3 effective 4/1/2026. Add Step 1. Range differentials maintained at 5% for Ranges 1-5 and 1.95% for Ranges 6-19.
- *Increase Step 1 on all ranges by \$0.50 effective 4/1/2026. Range differentials maintained at 5% for Ranges 1-5 and 1.95% for Ranges 6-19.
- *6% increase at Step 1 for all ranges effective 4/1/2026. Range differentials maintained at 5% for Ranges 1-5 and 1.95% for Ranges 6-19.
- Added Aquatics Facility Technician eff. 1/1/26
- 3% increase across all ranges eff. 1/1/2025
- Reclassification of College Police Svcs Asst (Non-Sworn) to Police Services Assistant eff. 7/1/2024. Range 584 increase 5% to steps 1-5, steps 6-18 will be maintained at 1.95% eff. 7/1/2024
- 3% increase across all ranges eff. 1/1/2024
- 3% increase across all ranges eff. 1/1/2023
- Change steps from A-E to 1-5; remove longevity; add steps 6-18 eff. 1/1/2023
- Removed Custodian-Y Rated Range 500 eff. 1/1/2023
- Reclassification of Maintenance Technician I to Facilities Technician I eff. 2/1/2022
- 2% increase across all ranges effective (except Custodian*-Y rated Range 500) eff. 1/1/2022
- 0.5% increase added to Range 625 eff. 9/1/2021
- Layoff Maintenance Mechanic effective 3-1-21
- Layoff Maintenance Painter effective 3-1-21
- Added HVAC, Building and Control Engineer effective 3-9-21